

Data protection notice for applicants

We appreciate your interest in our company and are pleased that you are applying for a position with us or have already done so. Below, we wish to provide you with information concerning the processing of your personal data in connection with the application.

Who is responsible for data processing?

The responsible body under data protection laws is:

CE cideon engineering GmbH & Co.KG
Tzschirnerstraße 5 a
02625 Bautzen
Telephone: 03591 37440
Email: kontakt@cideon-engineering.com

What information relating to you is processed by us? And for what purposes?

We process the data which you sent to us in connection with your application in order to assess your suitability for the position (or for other open roles at our company) and in order to carry out the application process.

On what legal basis?

The legal basis for the processing of your personal data during this application process is primarily § 26 of the German Federal Data Protection Act (BDSG) in the version valid from 25.05.2018. According to this, the processing of the data which is necessary in connection with the decision whether or not to enter into an employment relationship is lawful.

Should the data be necessary for any legal claims after the completion of the application process, data processing can take place on the basis of the requirements set out in Article 6 GDPR, in particular in order to safeguard legitimate interests under Article 6 Paragraph 1 Letter f) GDPR. In such a case, our interest is in the bringing or defence of claims.

How long will the data be saved?

Data of applicants is deleted after 6 months in case the application is unsuccessful.

Should you have been offered a position in the course of the application process, the data will be transferred from the applicant system to our personnel information system.

To what recipients is the data passed on?

Your applicant data will be viewed by the personnel department after receipt of your application. Suitable applications are then passed on internally to the departmental manager for the respective vacant position. The subsequent course of action will then be agreed. Generally at the company, only persons who require your data in order to properly carry out our application process have access to this.

Where is the data processed?

Your data is processed exclusively in computer centres in the Federal Republic of Germany.

Your rights as an "affected person"

You have the right to receive information in relation to the personal data relating to your person which is processed by us.

In case of an information request which does not take place in writing, we would kindly request your understanding that we may request proof from you which verifies that you are who you say you are.

In addition, you have the right to correction or deletion or to have the processing restricted, should you have a legal entitlement to such.

Furthermore, you have the right to object to the processing within the framework of the statutory regulations. The same applies to the right of data portability.

Our data protection officer

We have appointed a data protection officer at our company. You can get in touch with her via the following contact details:

Sybille Schieritz
Data protection officer and specialist employee
for workplace safety Sybille Schieritz
Friedrich-Schiller-Straße 5
01609 Gröditz
Telephone: 035263 61985
Email: sybille.schieritz@web.de

Right to complain

You have the right to complain to a supervisory authority for data protection about the processing of personal data by us.