

Values, Corporate Culture, and Equality
Our Foundation for Responsible Conduct

OUR VALUES

Quality
Technical excellence, precision and reliability. The highest standards of safety and sustainability.

Innovation
Actively driving technological progress through creativity, curiosity and continuous development

Partnership
Trust, respect and openness characterise our collaboration both internally and externally.

Responsibility
Ethical, sustainable and compliant conduct towards people, the environment and society

EQUALITY, DIVERSITY AND RESPECTFUL COOPERATION

We create a working environment in which everyone has equal opportunities.
We believe in the same rights and the same respect for everyone.

Principles

- Equal access to employment, training, development and remuneration
- Protection of personal dignity and privacy
- Zero tolerance of discrimination, harassment or exclusion

Protective measures

- Clear rules for respectful behaviour
- Confidential reporting channels
- Protection against discrimination and retaliation
- Training on diversity and inclusion
- Appropriate measures in the event of breaches

EQUALITY AND LGBTIQ+ PROTECTION PLAN

Our protection plan sets out our values in concrete terms and describes binding measures, responsibilities and processes. It ensures that equality, diversity and freedom from discrimination are actively practised throughout the organisation.